



Dynamic Governance: Embedding Culture, Capabilities and Change in Singapore

Boon Siong Neo, Geraldine Chen

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In a world of uncertainty and change, current achievements are no guarantee for future survival. Even if the initial chosen set of principles, policies and practices are good, static efficiency and governance would eventually lead to stagnation and decay. No amount of careful planning can assure a government of continual relevance and effectiveness if there is no capacity for learning, innovation and change in the face of ever new challenges in a volatile and unpredictable global environment. This book provides an in-depth look at dynamic governance, the key to success in a world of rapid, increasing globalization and unrelenting technological advancements. If bureaucratic public institutions can evolve and embed the culture and capabilities that enable continuous learning and change, their contributions to a country's socio-economic progress and prosperity would be enormous. The lessons from their efforts in institutionalizing culture, capabilities and change could provide meaningful and valuable insights for transforming organizations in other contexts.

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